



MISSION

Cultivate a diverse community of early-career professionals within ESPN, empowering them to become exceptional, innovative storytellers who play a pivotal role in the evolution of the company.

POSSIBLE ASSIGNMENTS

Shows/Sports/Units noted are only some of the many assignments NEXT offers



PROGRAM RUNDOWN



Enter as Production Assistant producing content. Promotions from Production Assistant to Content Associate happen 4x per year.



Development opportunities to grow content and production skillsets take place in the Summer.

ACCELERATOR PROGRAM



- **Individualized** Career Development
- **12-month** Program beginning in January
Application process in September
- **Promotion** to Content Associate at the start of the Program (January)
- Accepting up to **15%** of talent at a time

Exclusive Development Opportunities

- 1:1 Career Coaching
- 1:1 Reverse Mentorship
- Stretch Project
- Idea Presentation to Sr. Leadership
- Individualized Assignment Planning
- Interview Prep